



Okanagan High Performance Regional Coach

Job Posting

May 15, 2008

BC Freestyle Ski Association is currently accepting job applications for the High Performance Club/Regional Coaching program in the Okanagan Region. The deadline for accepting applications will be **July 1, 2008**.

Program Description:

REPORTS TO: Club President(s) and BCFSA High Performance Program Manager
CONTRACT PERIOD July 15, 2008 to April 15, 2009

There are 2 Objectives for this program:

1. To enhance and deliver performance training programs and services to high performance regional athletes and teams.
2. To extend reasonable amounts of performance services to athletes and clubs in the Okanagan.

2008-2009 Goal

To prepare competitive freestyle ski athletes for Jr. Nationals/Western Canadian Series/Open Nor-ams (west) in 2008-2009.

Long Term Goal

To prepare athletes with the skills necessary be successful on the BC Elite TEAM by 2011 or sooner.

Job Description

1. Provide and implement Yearly Training Plan for the selected athletes in your region. Coach must provide YTP, MESO, Micro, and daily training records. The plan shall include:
 - Competitions Schedule
 - Technical and tactical skill development plan
 - Mental, physical, nutritional skill development plan
 - Performance Indicators and benchmarks
 - Evaluations and testing opportunities
 - Volume and Intensities
 - Personal Coach development plan
2. Communicate Effectively and Provide a Professional program
 - Manage emails and phone calls daily through the season
 - Personal meetings to address individual goals and needs
 - Keep consistency as a guiding factor when making training decisions
 - Effectively communicate program expectations
 - Manage performance enhancement support
3. Reporting
 - Participate in coaching review meetings
 - Identify key points to be brought up to the leadership of the organization
 - Regional coach must provide YTP, MESO, Micro, and daily training records to the BCFSA high performance program manager.

- Athlete Evaluations – mid year and year end
4. Special Camps and Competition Management
 - Know budgets, accommodation, meal, transportation and competition fees for training camps and competitions
 - Know emergency procedures to meet each site and location
 - Lead the team throughout the events in all aspects of conduct and performance
 - Address any concerns related to athlete conduct as set out by code of conduct
 5. Foster professional relationships with stakeholders. Ie. Local, national and provincial sport organizations, ski resorts, gymnastic clubs and sponsors
 - Maintain professional rapport with each ski resort in the designated region.
 - Understand each stakeholders procedures and expectations while managing activities in their respective sites
 - Work with officials and club directors to enhance resources for the programs
 6. Budget
 - Maintain a high level of service to our membership within budget parameters
 - Maintain Attendance records
 7. Communications
 - Provide material and content that will benefit the program and BCFSA members such as Team updates and notices of upcoming camps, competition and training dates and costs.
 8. Technology and Equipment
 - Maintain and utilize video and radio equipment to enhance the training environment

Qualifications:

- NCCP Moguls &/or Air Level 3 certified or higher – Must have this prior to December 2008
- NCCP Air Level 2 certified
- NCCP trampoline level 2

Ancillary Requirements:

- Experienced skills with Microsoft Office: Word and Excel
- Experience designing provincial team yearly training plan or higher
- Independent coach and self starter
- Experience in developing successful ski programs
- Experience using video and radio equipment.

Any certification, education and experience higher than the above listed will be favored in the hiring.

Application:

Step 1 – The Coach must submit a short letter or e-mail expressing an interest in becoming a High Performance Club/Regional Coach. Please note what region(s) you are willing to work in.

Step 2 – Submit Resume - **DEADLINE: July 1, 2008**

Step 3 – Participate in a job interview with Club and BCFSA.

All submissions must be e-mailed to wade@bcfreestyle.com. If clubs or coaches have questions please contact Wade Garrod, High Performance Program Director.

604-637-7270 office

250-550-5322 mobile